

Home-Based Primary Care (HBPC) Program

The HBPC program is a relatively new practice area for the Salem VAMC. The Clinical Pharmacy Specialist assigned to HBPC is also our Clinical Pharmacy Coordinator. Our program was established in September 2007 and the current patient census is approximately 110 veterans, with the plan to grow to 140 enrollees in FY10.

The mission of HBPC is to provide comprehensive, interdisciplinary, primary care in the homes of veterans with complex medical, social, and behavioral conditions for whom routine clinic-based care is not effective. The primary focus of HBPC is longitudinal care for complex, chronic, disabling disease. HBPC assists in providing cost effective primary care services in the home & includes palliative care, rehabilitation, disease management, & coordination of care.

Opportunities for a VALOR student in this setting would allow them to work with a diverse, but well integrated interdisciplinary team, participate in weekly interdisciplinary team meetings, participate on home visits with HBPC RNs and/or medical providers, and to understand the clinical pharmacist's involvement in this program. By exposing a VALOR student to this area of practice will help to enhance the recruitment pool of clinical pharmacists with skills in this growing area of practice within the VA Healthcare system.

Salem VA Medical Center Pharmacy VALOR Program

Application Process

Students interested should complete and submit the following information:

- Curriculum Vitae
- Letter of Intent indicating your interest in the Pharmacy VALOR Program
- Current Official College of Pharmacy Transcript
- Letter of recommendation from your dean.
- Federal employment forms: [OF-612](#), [Declaration for Federal Appointment](#).

Your documents will be reviewed by a panel of selected Clinical Pharmacy Specialists from the facility. If you are identified as a candidate you will be contacted for an interview.

Candidate selection will be finalized before the end of May each year.



Salem VA Medical Center

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Salem VA Medical Center

Pharmacy VA Learning Opportunity Residency (VALOR) Program



Salem, Virginia 24153

Pharmacy VALOR Program

Background: The Pharmacy Veterans Affairs Learning Opportunity Residency (VALOR) Program was initiated in Spring of 2007; this honors program provides opportunities for outstanding students to develop competencies in clinical pharmacy practice while working as an approved VA healthcare facility. The VALOR program at the Salem VAMC has been in existence since March 2009.

Program Description: The Pharmacy VALOR Program is designed for outstanding students who have completed the 2nd professional year (or 4 completed semester hours equivalent in a year-round program). VALOR students will be exposed to various learning opportunities within our Home-Based Primary Care (HBPC) Program. These experiences will be enhanced by structured clinical experiences including competency-based clinical practice, participation in interdisciplinary clinical conferences, and clinical courses.

Length of Program: Students may be appointed on a full or part-time basis during the summer months and may continue during their final academic year on a part-time basis. The aggregate hours that a student may be funded by the Health Care Retention and Recruitment Office (HRRO) in the program are 400 hours per year for a total of 800 hours. VALOR students will be converted to an intermittent status and will continue to function in the area of assignment under the direction or the clinical preceptor. Work schedules will be coordinated with the Pharmacy VALOR program director.

Residency Benefit: Students will be paid at a rate equal to 80% of the salary rate for an Entry Grade Pharmacist (Current Approximately \$38/hr), and will have the potential to earn vacation time during their full time work status. In addition time worked as a VALOR student will be creditable federal service for future VA career options.

Eligibility: The pharmacy student must:

- Be a U. S. citizen and meet physical examination standards at the time of entry into the Pharmacy VALOR Scholarship Program.
- Have a minimum Cumulative Grade Point Average (CGPA) of 3.0 on a 4.0 scale, with no grade lower than a B in any pharmacy course.
- Be able to complete the minimum of 400 consecutive hours (10 weeks) as a Pharmacy VALOR student during the summer months.
- Complete the application process.

DEADLINE FOR APPLICATIONS:
Last business day in April each year.

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